

YRS EXP	FRYSC DIRECTOR 7 HRS 240 DAYS	SEC 7 HRS 185 20/240 DAY	HEAD MECHANIC 8 HRS 240 DAYS	TRANS / ACILITIES DIR 8 HRS 240 DAYS	TECH DIRECTOR 7 HRS 240 DAYS	HEAD NURSE 4 YR DEGREE 185 DAYS	NURSE 185 DAYS	DESKTOP TECH 8 HRS 240
0	\$19.77	\$13.22	\$18.53	\$30.48	\$24.07	\$19.79	\$17.82	\$17.34
1	\$20.70	\$13.29	\$19.46	\$30.67	\$24.32	\$19.89	\$17.92	\$17.47
2	\$20.99	\$13.36	\$19.78	\$30.86	\$24.56	\$19.99	\$18.02	\$17.60
3	\$21.91	\$13.42	\$20.70	\$31.05	\$24.82	\$20.09	\$18.13	\$17.73
4	\$22.56	\$13.50	\$21.37	\$31.24	\$25.06	\$20.20	\$18.23	\$17.86
5	\$22.77	\$13.58	\$21.55	\$31.43	\$25.32	\$20.30	\$18.33	\$17.99
6	\$23.03	\$13.64	\$21.82	\$31.62	\$25.57	\$20.40	\$18.43	\$18.12
7	\$23.25	\$13.69	\$22.03	\$31.81	\$25.84	\$20.50	\$18.53	\$18.25
8	\$23.52	\$13.77	\$22.30	\$32.00	\$26.09	\$20.60	\$18.64	\$18.38
9	\$23.79	\$13.82	\$22.57	\$32.19	\$26.36	\$20.71	\$18.74	\$18.51
10	\$24.75	\$13.88	\$23.53	\$32.38	\$26.88	\$20.81	\$18.84	\$18.64
11	\$25.03	\$13.96	\$23.81	\$32.57	\$27.41			
12	\$25.40	\$14.04	\$24.18	\$32.76	\$27.96			
13	\$25.87	\$14.09	\$24.65	\$32.95	\$28.51			
14	\$26.32	\$14.16	\$25.12	\$33.14	\$29.09			
15+	\$27.73	\$14.22	\$26.53	\$33.33	\$29.66			

YRS EXP	CUSTODIAN 240 DAYS 7.5 HRS	MAINT GRND KPR 240 DAYS 8 HRS	BUS DRIVER 135 / 182 4 HRS	MONITOR 135 / 182 1.5 HRS RT	ASST MECH 8 HRS 240 DAYS	ACCT PAY/ PER DIR 7 HRS 240 DAYS	I C 7 HRS 220 DAYS	MAINT SHOP FOREMAN	BMHS HEAD CUST
0	\$11.18	\$10.67	\$12.85	\$7.47	\$10.86	\$23.14	\$23.14		
1	\$11.37	\$11.33	\$13.11	\$8.30	\$11.43	\$23.22	\$23.22		
2	\$11.39	\$11.56	\$13.12	\$8.37	\$11.63	\$23.31	\$23.31		
3	\$11.41	\$11.63	\$13.13	\$8.45	\$11.73	\$23.37	\$23.37		
4	\$11.42	\$11.80	\$13.16	\$8.61	\$11.85	\$23.43	\$23.43		
5	\$11.56	\$12.26	\$13.28	\$8.67	\$12.25	\$23.50	\$23.50		
6	\$11.57	\$12.28	\$13.30	\$8.74	\$12.32	\$23.57	\$23.57	HOURLY RATE PLUS 10%	HOURLY RATE PLUS 10%
7	\$11.59	\$12.38	\$13.31	\$9.09	\$12.40	\$23.64	\$23.64		
8	\$11.60	\$12.47	\$13.33	\$9.15	\$12.48	\$23.70	\$23.70		
9	\$11.61	\$12.56	\$13.34	\$9.25	\$12.56	\$23.78	\$23.78		
10	\$11.80	\$12.65	\$13.61	\$9.86	\$12.65	\$23.84	\$23.84		

SUB CUST HOURLY	SUB BUS DRVR MIN 2 HR RT	SUB BUS MON 1.5 HRS PER RT
\$8.60	\$12.85	\$7.25

YRS EXP	DAY CARE			SUB
	PROG DIR HR	SITE DIR HR	CHILD CARE	
0-5	\$11.75	\$11.05	\$9.79	\$8.40
5-10+	\$12.24	\$11.58	\$10.50	

YRS EXP	FOOD SERVICE			SUB CAFE WORKER
	F S MGR 185 DAYS	PRE MGR 140 DAYS	CAFE WRKR 140/181 DAYS	
0	\$11.81	\$10.39	\$9.25	\$7.25
1	\$11.95	\$10.50	\$9.39	
2	\$12.00	\$10.54	\$9.44	
3	\$12.04	\$10.59	\$9.48	
4	\$12.07	\$10.65	\$9.51	
5	\$12.16	\$10.71	\$9.59	
6	\$12.24	\$10.77	\$9.64	
7	\$12.31	\$10.84	\$9.71	
8	\$12.38	\$10.89	\$9.76	
9	\$12.46	\$10.93	\$9.80	
10	\$12.60	\$11.07	\$9.97	

HOURLY WORK MIN WAGE
\$7.25

RANK	INST AIDE 7.5 HRS	SUB TEACHER DAILY	SUB AIDE 7 HRS
1	\$13.72	\$92.53	\$8.40
2	\$13.18	\$89.90	
3	\$12.82	\$87.29	
4	\$11.94	\$76.94	
5	\$10.86	\$74.24	

APPROVED: 6/20/2016 _____

BOARD ORDER#: _____